

Monitoring Report

Reporting period (Jan to March) 2021

1. Forest stewardship council

The surveillance audit in 2020 was taken place in June. It was done by remoting audit or desk audit by the lead auditor as the strong outbreak was still a concern and the restriction of travelling oversea was still mandatory. However, the audit could be carried out for the field visit at the plantation with the local auditor to lead the auditing. The audit has identified one (01) Minor correction action request (CAR) and four (04) observations. The Minor CAR and the observation need to provide the correct actions in prior the next audit takes place or within the 12 months. Link to get a details report (<https://www.grandistimber.com/sustainable-forest-management-fsc/>). This year surveillance audit will be kicked off probably in June 2021 or possibly delay, it depends on the outbreak situation.

Date of most recent audit	June 2020
Expected date of next audit	June 2021
Certificate expiration date	2023
FSC certified area	7,896 hectares
Protected conservation area	1300 hectares

2. Waste consumption

The company has produced both hazardous and non-hazardous waste to serve for the operation of the company. It includes the chemical containers, engine oil, battery waste and cooking waste. The hazardous waste will be treated by a registered company where is located at the Kampong Speu town. The following waste types and amount have been recorded and proper disposed.

Type of waste	Unit
Waste oil	102 litters
Empty chemical pesticide container	7 bottle x 4.5L/bottle = 31.5L
Battery	15 units (249 kg)
Sawdust (utilized to absorb the spilled oil)	10 kg
Kitchen waste	1200 kg

3. Water consumption

The only water resource supplies for the entire plantation was from the natural creek. Some creek has provided year round while some were having water only during the rainy season. The treatment of the water has been running through the Reverse Osmosis system (RO) for drinking and cooking. During the reporting period, 828 m³ of water has been consuming with an average of 276 m³ monthly.

4. Energy consumption

The electricity of the public state still has provided very limited access to the community at the rural areas as same as at the plantation. Since the first establishment of the plantation until to date, the generators have utilized to run for the electricity consumption for the entire office at the plantation. The total electricity consumption during the reporting period was 5570 KWH with an average of 1800KWH monthly.

5. Staffing

100% of all the staff are Cambodian. The staff have held different contract type; casual staff/workers, contracted staff and permanent staff.

- Casual worker- has been employed and paid daily.
- Contracted staff has been employed and contracted for specified and unspecified period.

Staff information as at 30th March 2021;

Day (casual) workers – all field staff

Age	#	%	Gender	#	%
>18	0	0%	Male	0	0%
18-30	1	13%	Female	1	13%
31-40	1	13%			
41-65	6	75%			
Total	8	100%			

Contracted staff

Age	#	%	Gender	#	%
>18	0	0%	Male	77	91%
18-30	12	14%	Female	8	9%
31-40	43	51%			
41-66	30	35%			
Total	85	100%			

Position	#	%	F	M	Age
Management	10	12%	30%	70%	29-42
Technical	12	14%	8%	92%	27-50
Administrative	8	9%	0%	100%	32-59
Basic-Skilled	20	24%	10%	90%	29-66
Basic-Minimum Wage	35	41%	6%	94%	21-63
Total	85	100%			

6. Plantation operation achievement

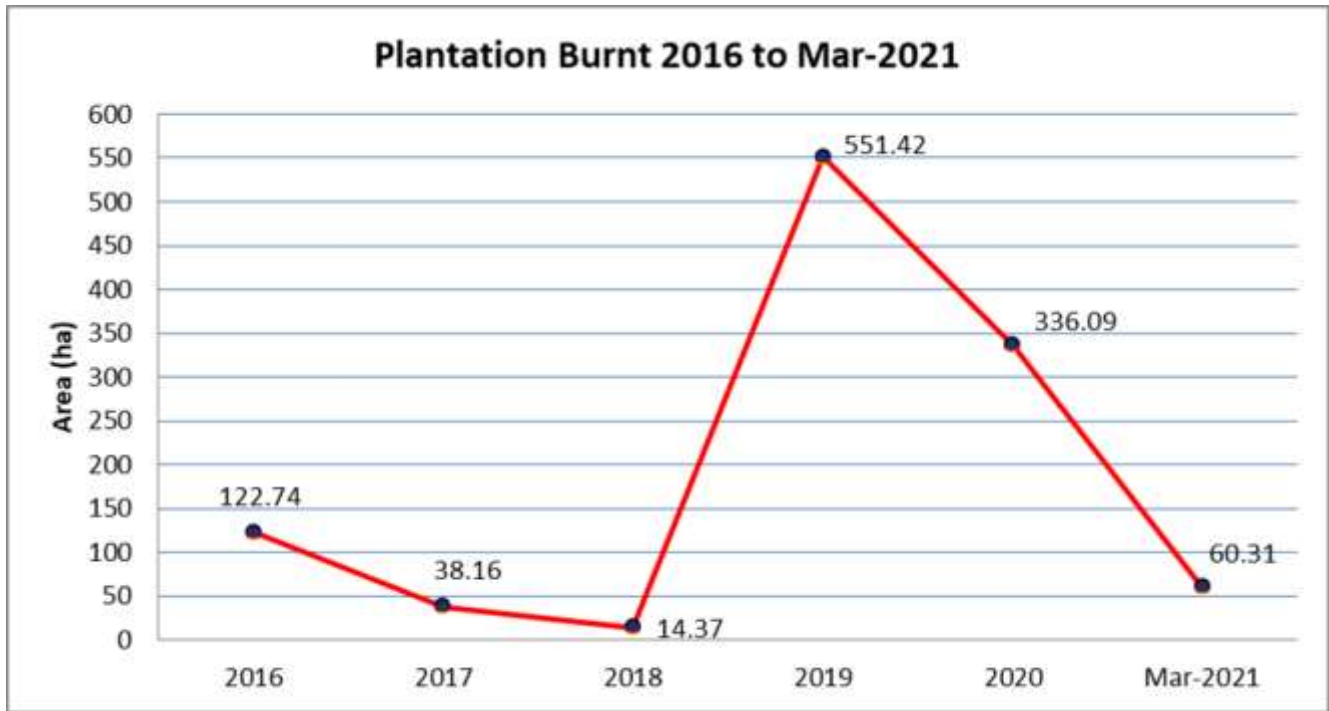
6.1 Establishment & maintenance

Due to the strong outbreak of Covid 19; gathering and travel restriction, the operation of plantation establishment and plantation maintenance has been suspended. The only operational activity has been carried out during the report period (Jan to March 2021) was fire control which was done by weed control mechanical and weed control by chemical. All the works was done by the contactor.

	KPI	YTD KPI	YTD	
			Actual	Percent
Establishment	710	213	0	0%
Tending	3,800	1,303	145	11%
Clearing	71	47	0	0%
3 disc ploughing	71	36	0	0%
7 disc ploughing	71	24	0	0%
Ripping	71	0	0	0%
Establish weed control before planting	71	0	0	0%
Establish hand weed control	71	0	0	0%
Planting	71	0	0	0%
Fertilizing	71	0	0	0%
Weed control hand	390	0	0	0%
Weed control Mechanical	0	0	0	0%
Weed Control Chemical	0	0	0	0%
Pest Control chemical	500	100	0	0%
Fertilizing	102	0	0	0%
Singling	133	0	0	0%
Pruning	643	161	0	0%
Fire Control	531	531	145	27%

6.2 Fire

During the reporting period, there were total 46 fire incident occurred, 18 fire incident among the total has burnt and damaged the plantation of 60ha.



7. Government and community engagement

7.1 Pole installation

The boundary pole installation is part of the corporate social responsibility under sub-activity of adhering positive relations with the community and respect land rights holder. The task has begun since 2019. During the reporting period, 13 poles have been installed. YTD of number of poles installed is 832 poles.

7.2 Non timber forest product collection

The company has recognized the customary rights use of the community to collect non timber forest product (NTFP) from the concession as such honey, wild vegetable, bamboo, rattan and fire wood in order to lift up their livelihood. It is therefore, a system calls "Permit system" has been putting in place since 2018 for the implementation of NTFP collection. In order to collect the forest products from the concession, the community is required to provide their ID for registration and iron buffalo label sticker in prior the collection can be beginning. No permit is given during the reporting period.