

Monitoring Report

Reporting period (July to September) 2022

1. Forest stewardship council

The surveillance audit in 2022 was taken place in September. The audit was done with the lead auditor and local auditor to review the documents as well as field inspection for our plantation operation. The report has yet to finalized and sent to the certificate holder (Grandis Timber). For the 2023 surveillance audit will be kicked off in September.

Date of most recent audit	September 2022
Expected date of next audit	September 2023
Certificate expiration date	2023
FSC certified area	7,896 hectares
Protected conservation area	1300 hectares

2. Waste consumption

The company has produced both hazardous and non-hazardous waste to serve for the operation of the company. It includes the chemical containers, engine oil, battery waste and cooking waste. The hazardous waste will be treated by a registered company where is located at the Kampong Speu town. The following waste types and amount have been recorded and proper disposed.

Type of waste	Unit
Waste oil	68 liters
Empty chemical container	176 bottle x 4.5L/bottle=792L
Kitchen waste	95 kg

3. Water consumption

The only water resource supplies for the entire plantation was from the natural creek. Some creek has provided year round while some were having water only during the rainy season. The treatment of the water has been running through the Reverse Osmosis system (RO) for drinking and cooking. During the reporting period, 250 m³ of water has been consuming with an average of 83 m³ monthly.

4. Energy consumption

The electricity of the public state still has provided very limited access to the community at the rural areas as same as at the plantation. Since the first establishment of the plantation until to date, the generators have utilized to run for the electricity consumption for the entire office at the plantation. The total electricity consumption during the reporting period was 3810 KWH with an average of 1270KWH monthly.

5. Staffing

100% of all the staff are Cambodian. The staff have held different contract type; casual staff/workers, contracted staff and permanent staff.

- Casual worker- has been employed and paid daily.
- Contracted staff has been employed and contracted for specified and unspecified period.

Staff information as at 30th September 2022;

Contracted staff

Age	#	%	Gender	#	%
>18	0	0%	Male	44	88%
18-30	9	18%	Female	6	12%
31-40	29	58%			
41-66	12	24%			
Total	50	100%		50	100%

Position	#	%	F	M	Age
Management	7	14%	29%	71%	35-42
Technical	8	16%	100%	0%	28-39
Administrative	6	12%	0%	100%	32-59
Basic-Skilled	13	26%	15%	85%	28-66
Basic-Minimum Wage	16	32%	0%	100%	24-54
Total	50	100%			

6. Plantation operation achievement

6.1 Establishment & maintenance

Due to the strong outbreak of Covid 19; gathering and travel restriction, the operation of plantation establishment and plantation maintenance has been suspended. The only operational activity has been carried out during the report period (July to September 2022).

	KPI	YTD KPI	YTD Actual	Percent
Establishment	0	0	12	0%
Tending	1,480	1,480	1,481	100%
Clearing	0	0	0	0%
3 disc ploughing	0	0	3	0%
7 disc ploughing	0	0	3	0%
Ripping	0	0	0	0%
Establish weed control before planting	0	0	0	0%
Establish hand weed control	0	0	0	0%
Planting	0	0	3	0%
Fertilizing	0	0	3	0%
Weed control hand	0	0	0	0%
Weed control Mechanical	0	0	0	0%
Weed Control Chemical	0	0	25	0%
Pest Control chemical	0	0	0	0%
Fertilizing	0	0	0	0%
Singling	0	0	0	0%
Pruning	0	0	0	0%
Fire Control	0	1,480	1,456	98%

6.2 Fire

No fire during the report period. The whole year, no fire damage to the plantation.

7. Government and community engagement

7.1 Pole installation

The boundary pole installation is part of the corporate social responsibility under sub-activity of adhering positive relations with the community and respect land rights holder. The task has begun since 2019. During the reporting period, 10 poles have been installed. YTD of number of poles installed is 998 poles.

7.2 Non timber forest product collection

The company has recognized the customary rights use of the community to collect non timber forest product (NTFP) from the concession as such honey, wild vegetable, bamboo, rattan and fire wood in order to lift up their livelihood. It is therefore, a system calls "Permit system" has been putting in place since 2018 for the implementation of NTFP collection. In order to collect the forest products from the concession, the community is required to provide their ID for registration and iron buffalo label sticker in prior the collection can be beginning. No permit is given during the reporting period.

YEAR	ACTIVITY AREA	Number of benefici
2018	BAMBOO COLL	19
	CROSSING	4
	GRASS COLL	1
	WOODFUEL COLL	150
	(blank)	33
2018 Total		207
2020	BAMBOO COLL	236
	CROSSING	433
	GRASS COLL	25
	HONEY COLL	2
	MUSHROOM COLL	55
	RATTAN COLL	30
	UNLEASING LIVESTOCK	1
	WILD FRUIT/ VEGT COLL	11
	WOODFUEL COLL	68
	(blank)	1
	2020 Total	
2021	BAMBOO COLL	49
	CROSSING	74
	CYCAS Plant COLL(Brorng)	1
	KIND OF POISONOUS PLANT COLL	2
	RATTAN COLL	3
2021 Total		129
2022	BAMBOO COLL	19
	CROSSING	17
	RATTAN COLL	4
	WOODFUEL COLL	1
2022 Total		41
Grand Total		1239